



Date: September 1, 2020

TO: Stanwood-Camano School District Board of Directors

FROM: Maurene Stanton, Executive Director of Human Resources

SUBJECT: PSE Letter of Agreement

TYPE: ACTION REQUIRED

The District and the Public School Employees of Stanwood-Camano recognize the need to change procedures related to the assignment of bus routes. The attached Letter of Agreement outlines the modifications to Article 21, Section 21.2 of the current Collective Bargaining Agreement.

Recommendation: **That the board approve the Letter of Agreement with the Public School Employees of Stanwood-Camano.**

Letter of Agreement

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF STANWOOD-CAMANO CHAPTER #1125 AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

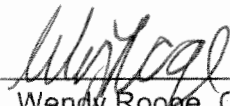
The parties agree to the following modifications for Article 21, Section 21.2

- For purposes related to Covid-19, the first Bidding Route shall be no later than 5 working days before the start of onsite learning.
- Routes shall be rebid by seniority at each step.
- Drivers who do not pick up a route will be placed on Stand-By/Furlough.
- As routes are added in a step, they will be assigned by seniority.
- Insurance benefits will be covered for transportation employees regardless of furlough status but will be addressed in the LOA for all classified employees

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU Local 1948

PUBLIC SCHOOL EMPLOYEES
OF STANWOOD-CAMANO, #1125

STANWOOD-CAMANO SCHOOL
DISTRICT #401

BY: 
Wendy Roope, Chapter President

BY: _____
Maurene Stanton, Executive Director of HR

DATE: 8-20-2020

DATE: _____